NOVEMBER 3-5, 2021 - VIRTUAL CONFERENCE

TOGETHER WE CAN

MAKE A DIFFERENCE FOR ABUSED & NEGLECTED CHILDREN



November 3 - 5, 2021

Virtual Conference

Families First:

Justice, Equity, Inclusion, Fairness and Safety

Together We Can Host Organizations (alphabetical):

- Louisiana Supreme Court—Court Improvement Program
- Louisiana Department of Children and Family Services— Children's Justice Act
- Louisiana CASA Association
- Louisiana Child Welfare Training Academy
 - Southeastern Louisiana University—University Alliance
 - Louisiana Department of Children and Family Services
 - Pelican Center for Children and Families
- Louisiana Foster and Adoptive Parents Association
- Louisiana Children's Trust Fund
- National Association for Social Workers—Louisiana Chapter
- Pelican Center for Children and Families

Together We Can Conference!

Making a difference for abused and neglected children.

Families First: Justice, Equity, Inclusion, Fairness and Safety

We would like to welcome you to the 19th Annual TWC Conference. There is a superb group of presenters gathered at the conference. We are very excited to have them share their expertise and experience with all of you. The theme for our conference this year is "Families First:

Justice, Equity, Inclusion, Fairness and Safety." It is our plan that as you attend the various sessions this year—that you will see the common threads of safety, permanence and well-being as the goal for all children. The steering committee begins working on each conference in January and meets regularly to create the schedule.

We will have our 2022 RFP open by December 1st. We welcome your suggestions for potential topics and speakers—please note your session requests on your evaluation forms. We want to hear the good things that you really liked and the areas that we can improve.





What is Together We Can?

Together We Can is an annual multi-disciplinary conference that focuses on children who have experienced abuse or neglect. The children may be in foster care, residential care, kinship care or have been reunited with their birth family. We provide many educational opportunities for professionals featuring both national and local experts. The TWC conference is geared toward social workers, attorneys, judges and court staff, CASA volunteers and staff, children's advocacy centers, law enforcement, educators and child welfare stakeholders—all working to make a difference in the lives of Louisiana's abused and neglected children.

The Together We Can conference offers in-depth learning opportunities which address policy and practice concerns. There will be keynote addresses focused on the latest trends and institute sessions allowing more intensive attention to the selected topics.

There are several organizations which have chosen to collaborate to create this annual event. In 2002 it was determined that there were several similar events being held with similar speakers and often the same audiences. Their efforts and funds were pooled to create the larger single event which now averages 700 or more people attending.

Who Attends Together We Can?

- Children's Attorneys
- Social Workers
- Judges
- CASA Staff & Volunteers
- Parent's Attorneys
- Nonprofit Leaders
- Forensic Interviewers
- Children's Advocacy Centers
- Law Enforcement
- Foster/Adoptive Parents
- Students and Interns

- Former Foster Youth
- Mental Health Workers
- Indigent Defenders
- Tribal Social Workers
- District Attorneys
- Prevention Coordinators
- Court Staff
- FINS Program Leaders
- Faith-based Programs
- And more...

Conference At-A-Glance

EXHIBITS & HANDOUTS

Exhibitor information and presenter handouts may be accessed using the Conference Event Platform. Handouts will also be available on the TWC website from November 1-December 15. Some speakers do not use handouts.

CLE/CEU CREDITS

You will verify your attendance and credit hours each day using the Conference Evaluation form.

EVALUATIONS

We value your opinion! Please share your ratings and comments on the workshops and keynote sessions. We want your suggestions for topics and speakers for future conferences too. Please complete Evaluation for each day you attend the Conference.

REGISTRATION LINK:

If you cannot click on the hyperlinks, this is the link to registration:

https://bit.ly/TWC-21



Wed, Nov 3		
8:30-9:45 am	Keynote 1	
9:45-10 am	Break	
10-11:30 am	Workshops	
11:30-11:45 am	Break	
11:45 am-1:15 pm	Workshops	
1:15-1:45pm	Break	
1:45-3:15pm	Workshops	
3:15-3:30 pm	Break	
3:30-5:00pm	Workshops	
Thur, Nov 4		
8:30-9:45 am	Keynote 2	
9:45-10:00 am	Break	
10-11:30 am	Workshops	
11:30-11:45 am	Break	
11:45 am-1:15 pm	Keynote 3	
1:15-1:45pm	Break	
1:45-3:15pm	Workshops	
3:15-3:30 pm	Break	
3:30-5:00pm	Workshops	
Fri, Nov 5		
8:30-9:45 am	Workshops	
9:45-10:00 am	Break	
10-11:30 am	Workshops	
11:30 –11:45 am	Break	
11:45 am-1:15 pm	Keynote 4	
1:15-1:45 pm	Break	
1:45-3:15pm	Workshop	
3:15-3:30 pm	Break	
3:30-5:00pm	Keynote 5	

REGISTER

Like everything this year, the conference registration is taking place online. **Please visit** https://bit.ly/TWC-21 to sign up. (Please note the URL is case sensitive.) We are not doing early or late registration this year. The full 3-day conference will be a flat \$95.00 registration fee.

Once you register, you will receive an email confirmation with additional information on the conference schedule as well as instructions on how to navigate the platform. Because all of the sessions are online this year, <u>you will not be pre-registering for any of the sessions</u> you want to attend. Instead, you will be able to <u>add sessions</u> to your agenda within the conference platform or app.

CLICK TO REGISTER NOW!!!

Several key organizations have arranged for their group to have a single invoice. You will need to obtain the registration code from the group—this applies to DCFS, Louisiana CASA, and Louisiana Foster and Adoptive Parents Association. It may apply to others after this has been released.

For assistance, please call the conference organizer team—not your training office. Our number is 985-624-3514, extension 0 (to reach the first available team member).

SCHOLARSHIPS

Apply for the TWC Scholarship. All award recipients will receive a discounted registration and will only pay \$25 to attend.

<u>Click to apply.</u> Deadline: Extended to October 4th.

Alternate access: go to www.latwc.org and scroll to scholarship notice on home page.

Workshop Breakouts At-A-Glance

Date/Time	Legal	Social Work	CASA	
Wednesday 10 am—11:30 am	101	Institute 1 102 & 202	103	
Wednesday 11:45 am—1:15 pm	201		203	
Wednesday 1:45pm—3:15 pm	301	302	303	
Wednesday 3:30 pm—5 pm	401	402	403	
Thursday 10 am—11:30 am	501	502	503	
Thursday 1:45 pm—3:15 pm	601	Institute 3 602 & 702	603	
Thursday 3:30 pm—5 pm	701		703	
Friday 8:30 am—9:45 am	801	802	803	
Friday 10 am—11:30 am	901	902	903	
Friday 1:45 pm—3:15 pm	1001	1002	1003	

REGISTRATION LINK: https://bit.ly/TWC-21

	Foster/Kinship Care	Everyone	Everyone
	Institute 2 104 & 204	105	106
		205	206
	304	305	306
	404	405	406
	504	505	506
	604	605	606
	704	705	706
	804	805	806
	904	905	906
	1004	1005	1006



Conference FAQs

Are refunds available if I can't attend? Unfortunately, there is no refund option, however you can transfer your registration to someone else if you are unable to attend.

What technology will I need to attend? You can attend the conference on the web, tablet, or smart phone.

Will it be recorded? This is a live attendance event even though it is delivered virtually. You attend to obtain credit and participate.

How many hours will I earn and in what fields are they offered? We apply for continuing legal education (CLE) hours and social work continuing education hours (CEU). We will post the total approved on the website as soon as we have the approvals.

When do I get my certificate? Certificates are sent out via email and will be shared with attendees within 30 days of the last day. CLE hours will be entered online for legal attendees within 30 days. All attendees are required to complete the daily evaluations.

CLICK TO REGISTER NOW!!!





8:30 am—9:45 am | Keynote 1

Opening Welcome

Chief Justice John Weimer, Louisiana Supreme Court

Staying SOUND: Keep on Going Mickey Smith Jr.

Mickey was the Grammy Music Educator Award Recipient from 2020 and music teacher from Sulphur, LA. He brings his message that is based in community collaboration and support for all children to us as we start the conference for 2021.

10:00 am - 11:30 am

101 What's New With Indian Child Welfare Act (ICWA)?

David Simmons, MSW and Karen Matthews, LMSW

Join in for a brief review of the many changes in the interpretation and case practices for ICWA presented by national and local experts.

102 Preparing Court Reports

Keysha McDonald and Caitlin Herrock, CASA of NELA

This training will explore the 3 main areas of creating a court report: Gathering, Composing and Pruning, giving tips and tools for both the writer and editor.

103 CASA Testimony for Court

Judge Scott Gardner, JD and Reina Gardner

Attend this session to learn more about the special role of CASAs, the importance and type of information necessary for the Court/Judiciary process for child welfare cases.

104 Child Welfare Simulation

Patsy Johnson, LCWS-BACS, Linda Carter, MSW and Karen A. Hallstrom, JD

It's no secret that child welfare work is rewarding yet challenging. The session will provide an overview of Child Welfare Simulation.

10:30 am - 1:15 pm

Institute 1 Stronger Teams for Stronger Families

Mary McMillian, JD, CWLS, Josephine Vanderhorst, JD and Ayanna Butler, JD

In order for the child welfare system to work as effectively as possible toward achieving outcomes that are truly in the best interest of the child, the stakeholders who make up 'the system' must work collaboratively.

Institute 2 Coping with Change, Fostering Resilience and Living Trauma—Responsively.

Elizabeth Power, MEd

Attendees will leave this session able to discuss the dynamics around the benefits of failure versus success in change.



11:45 am - 1:15 pm

201 Preparing Your Case for Court: Meeting Your Professional and Legal Obligations

Judge Ernestine Gray, JD and Nzinga Hill, JD

Attend this session to learn strategies to prepare and to advocate for the people you represent in a court case.

202 Ask the Expert: Mental Health, Medication and Youth in Foster Care

Martin Irwin, MD

Dr. Irwin will share his knowledge and expertise with you based upon his experience providing services to youth involved with foster care and their mental health, treatment and medication.

203 Optima Reports

Sharon McLaine

Attend this workshop to learn strategies for how to collect, store and retrieve information necessary for report generation.

204 The Neurochemistry of Trauma and Evidence Based Models of Recovery

Thomas Mitchell, LPC, NCC

This session will provide insight related to the maladaptive effects of trauma on the central nervous system as well as the exploration of evidence-based modalities to facilitate recovery of the at-risk child.

1:45 pm - 3:15 pm

301 Representing the Holistic Child Client

Franchesca Hamilton-Acker, JD

This presentation will address the various supplemental legal issues that may also exist in a CINC case and how to recognize these issues.

302 Poverty and Child in Need of Care - Disparate Treatment

Jerry Miller, DSW and David Kelly, JD

This session will focus on role that poverty plays in child welfare decision-making.

303 Software for CASA

Gina James

Attendees will take a tour of CasaManager for staff and CasaConnect for volunteers to see in real time how these workflows will help you manage your cases with data you can trust.

304 Foster Families Coping with Grief when Foster Child is Reunified

Corie Herbert, PhD

Attend this session to learn strategies for how you and your children manage the grieving process for the loss of a child when the child is reunified with their biological parents.



305 Planful Transitions Focused on Reunification

Devi Miron Murphy, PhD

This session will focus on the process of reunification to ensure there is as little of trauma as possible for the children.

306 Collaboration: Roles of Judges, Lawyers, Social Workers, CASAs and DCFS Staff

Moderator Curtis Nelson, JD, Judge Adam Haney, Courtney Myers, ADA and Connie Guillory, DCFS Area Director

Attend this session to learn from key stakeholders involved in child welfare services system about effective strategies for collaboration to meet the needs of children in need of care.

3:30 pm - 5 pm

401Qualified Residential Treatment Programs (QTRP) Update

Moderator Caitlin Glass, JD, Mark Harris, JD, Candice LeBlanc, DCFS and Yvonne Domingue

This session will provide an overview of QRTP requirements, timelines and family engagement.

402 Investigations of Child Abuse and Neglect

Lori Miller, RSW

The purpose of child abuse and neglect investigations, roles and responsibilities of DCFS, and those of key people during investigation.

403 Collaborations with CASA and Children's Attorneys

Speaker TBA

404 Social Media, Technology and Foster Youth

LaTasha C. Watts

This workshop is a fun and interactive way to learn about the various ways youth communicate ad socialize. Attendees will be given a variety of tools to understand basic language and trends for social media, texts, and the internet.

405 The Art of Self-Care

Patsy Wilkerson, MA

Practicing self-care is very essential for being our best. Self-care takes intention and practice and is a sacred journey that will have impact of everyone we interact with.

406 Reasonable Efforts from Judiciary Perspective

Moderator Curtis Nelson, JD, Judge Ernestine Gray, JD, Judge Timothy Marcel, JD, Judge Ree Casey-Jones, JD, and Judge Nghana Lewis, JD

Attend this session to hear from the Judges involved in child welfare cases about their perspectives on the definition and demonstration of reasonable efforts.



8:30 am—9:45 am | Keynote 2

Diversity, Equity and Inclusion in the Workplace

Dr. Alexis Mootoo

Diversity, equity and inclusion is more important than ever in the workplace. A fully diverse workforce is necessary to increase justice and equity in service delivery.

10 am - 11:30 am

501 Defining Risk and Safety

Thailund Porter-Green, JD

Attendees will learn to be able to apply the principles of Child Welfare Assessment Decision Making Model to create practical safety plans.

502 Building Resiliency for Child Welfare Professionals and Volunteers

Michelle Many, LCSW, MSW, BACS

This session will focus on the importance of developing resiliency in ourselves.

503 How to Supervise and Motivate CASA Volunteers

Jaqueline Wilson

Learn how to lead, support and cultivate engagement, dedication and motivation with CASA volunteers.

504 Removal and Reunification Based Upon Safety Decision Making

Renee M. Spell, LCSW-BACS, Nell Aucoin, LaTrese LeCour and Lori Miller, RSW

Attend this session to learn about Safety Decision Making during the DCFS investigations, removal process and reunification process for families involved in child welfare system.

505 Maintaining Mental Healthy During a Pandemic

Lisa Donze Jacob, LCSW

This session will address mental health challenges facing social workers during the COVID pandemic. Also addressed will be challenges specific to Louisiana in the aftermath of Hurricanes Ida and Nicholas.

506 Adolescent Substance Use and Treatment: The Cycle of Addiction

Speaker TBA



11:45 am—1:15 pm | Keynote 3

Unadoptable is Unacceptable: Removing Legal Barriers to Permanency

Andrea Williams

In this session, explore why youth are hesitant to consider permanency and learn more about a process for engaging youth in discussions about their future.

1:45 pm -3:15 pm

601 Louisiana's Language Access Plan for Courts

Brian Wiggins, JD, MPA

Attend this session to learn about language access for families involved with our court systems. Language access is broader than just having court interpreters. Access includes language assistance in all court proceedings and operations.

602 Social Work Ethics

Tonyalea Elam, LCSW, MSW

Attend this session for a review of current issues in ethics as they apply to social workers in the field of child welfare. This is a 3 hour session. No partial credit. This meets licensing board requirements for ethics.

603 Newly Revised National Standards for Local CASA/GAL Programs

E. Denise Hairston, MS

Attend this session to learn about the 11 overarching standards and related

elements of practice. The sessions is designed to provide education and support to local programs to continue, and improve on, the quality best interest advocacy for children and youth who have experienced neglect and abuse.

604 Operating an Open Table Project for Foster Youth Aging Out

Kim Bigler, Shameka Alexander and Glenn Rountree

This session will provide attendees with an overview of the Open Table Model and how faith and government partnership help build new community capacities to serve individuals and families.

605 Infant Teams in Child Welfare

Amy Dickson, PsyD and Marisse Hodges, LPC-S

This session will define the critical composition and role played by Infant Teams in the child welfare and court scenarios.

606 Effective Strategies for Engagement with Parents Experiencing Incarceration

Dr. Michael C. Ybarra, DSW, LCSW, LPHA

In this session you will be provided with 29 years of mental health and social work best practices in with working with justice involved parents within different systems including custody/jail/prison and community and residential treatment facilities.



3:30pm - 5 pm

701 Alternatives to Removal - Temp Restraining Orders and Informal Adjusting Agreements

Kathy Lynn Cook, JD and Josephine Vanderhorst, JD

This workshop will provide information on temporary restraining orders, informal adjustment agreements, etc. as alternative to removal of children from homes.

702 Social Work Ethics Continued. This session is 3 hours and begins at 1:45pm.

703 Extended Foster Care

Shannon Catanzaro, LCSW

Supports for young people as they transition to adulthood are critical. Attend this session to hear more about the supports and services being designed in Louisiana.

704 Kinship Navigator - What is It?

Jarwanda Harris, Cecile, Guin, PhD, LCSW and Ninotochika Jackson

This workshop provides a description of an exciting and meaningful new initiative being promoted through Families First legislation to prevent further penetration of children into the Child Welfare System.

705 Assisting Families with Children on the Spectrum

Lisa Donze Jacob, LCSW

This session will provide information regarding the diagnostic criteria of the DSM5 for Autistic Spectrum Disorder in males and insight regarding females on the spectrum. Participants will be provided with helpful "Tips for Law Enforcement, Court and State workers". Steps to create support groups for parents and/or young adults on the spectrum will be reviewed and discussed.

706 Covert Pimp Control: Trafficking from Behind the Scenes

Shobana Powell, DSW, LCSW, Brittany Pearson and Cristian Eduardo

Join our panel of advocate and survivor experts as we discuss a new term we coined called 'covert pimp control.' We will share what it looks like when traffickers exploit survivors from behind the scenes and why some survivors do not realize they are being trafficked, whether by a family member, partner, friend, community member or anyone else.



8:30 am - 9:45 am

801 Avoiding Legal Ethical Pitfalls

Franchesca Hamilton-Acker, JD

This session will review ethical dilemmas that are mostly derived from closed case scenarios and discuss the ethical options and work towards concluding with the best practice.

802 Maintaining Connections: The Values Behind Family Engagement Practices With the Child Welfare System

Sue Badeau

"Nothing about me without me!"... the rallying cry of the family and youth engagement movement captures the challenge and opportunities presented when families and youth effectively engage with child-serving systems and agencies.

803 How Family First Implementation will Impact CASA Volunteers

Kathleen Richey, JD and Mona Michelli, LCSW

Attend this session to learn more about the implementation of the Family First Act and how this Act will impact CASA volunteers in Louisiana.

804 Helping Foster Parents Effectively and Professionally Navigate the DCFS System

Speaker TBA

805 Our Girls, Our Communities: The Experience of Black Girls and Adolescents in Foster Care

Jamerika Haynes-Lewis

This session will provide skill-building activities and knowledge to child welfare professionals as well as discuss how societal stereotypes impact black girls and adolescents in the system.

806 TBRI - Trust Based Relational Intervention

Shelby Baird

This session will focus on the importance of understanding the risk factors that alter the developmental trajectory of the brain and how those alterations manifest in day to day life and how TBRI can assist in altering the path for the future.

10:00 am - 11:30 am

901 Legal Professionalism in Practice

Rebecca May-Ricks, JD, CWLS

This session will provide attorneys and Judges with a discussion on the importance of professionalism in the relationship with each other, clients, and the public with review of professional court room behavior in the emotional court room situations of child welfare.

902 Right From the Start....Engagement!

Sharon Worthy, LMSW, BACS and Michael Benjamin-Robinson, DSW, LCSW



903 National Standard for Diversity and Inclusion: Impact on Planning and Policy Development

Speaker TBA

904 Advocating for Policy Change

Sarah Burleigh and Kathy Coleman

Join us for a discussion about advocating for policy changes on behalf of children and families from the perspectives of the foster parents and grandparents.

905 Family First Prevention Models in Louisiana

Katherine Prejean

Attend this session to learn more about the Louisiana Initiatve to support implementation of the Family First model for prevention.

906 Self Advocacy: LEAF Advocacy Board

Aliyah Zeien, MSW and Kayana Keedy Bradley

Attend this session to learn more about the Louisiana initiative regarding youth advocacy for those with lived experience in the foster care system. 11:45 am - 1:15 pm | Keynote 4

Family First Act - Louisiana's Status

Curtis Nelson, JD, Rebecca May-Ricks, JD, CWLS, and Richard Pittman, JD, CWLS

This panel will address the status of implementing the Family First Act.
They will look at the impact from several key perspectives.

1:45 pm - 3:15 pm

1001 Empower CINC Clients

Tamiko Chatman, JD

Attend this session to learn co-creative techniques that will help them support your clients in positively transforming their situations.

1002 DCFS Safety and Risk Assessments (CWADM)

Kim McCain, LCSW, Richard Pittman, JD, CWLS, Rebecca May Ricks, JD, CWLS, Franchesca Hamilton-Acker, JD

This training will look at the new Child Welfare Assessment & Decision Making-Model utilized by DCFS child welfare workers and other tools to evaluate the safety and risk issues of our most vulnerable children.



1003 Darkness to Light

Thomas Mitchell, LPC, NCC

Stewards of Children® is an evidence-informed, award-winning two-hour training that teaches adults to prevent, recognize, and react responsibly to child sexual abuse. Through interviews with child sexual abuse survivors, experts, and treatment providers.

1004 Building Relationships with Birth Families

Corie Hebert, PhD

How can you form a relationship with someone you have never met, and even worse, someone who is resistant to even meeting you? This session teaches you how to develop the best mindset for forming helping relationships. Emotions such as anger are deconstructed so one can deescalate them.

1005 Neonatal Opioid Withdrawal Syndrome

Sarah Hamauei, MD

Learn more about the impact of parental substance use on infants at birth. Participants will also learn about the long-term consequences and health related issues for children as they age after exposure to substances in utero.

1006 My Community Cares

Judge David Matlock, JD, Jenny Forrest, Connie Guillory and Andrea Fontenot

In this session, participants will hear how Louisiana judges and legal and child welfare stakeholders chose to stir the pot and try something different than a one-size-fits-all approach to preventing children from entering foster care.

3:30 pm - 5 pm | Closing Keynote

Opening Remarks:

Secretary Marketa Walters, DCFS

Advocating for Louisiana Youth:

OUR VOICES UNITED

Aliyah Zeien, MSW, Kayana (Keedy) Bradley, Antonica Frazier, Judge Ernestine Gray, JD (retired)

Stories of advocacy, strength and setting goals for the future. A panel of former foster youth who have strived to advocate for all foster youth speak out. Moderated by Judge Ernestine Gray.

Conference Steering Committee

- Sarah Burleigh, Louisiana Foster & Adoptive Parents Association
- LaToya Butler, East Baton Rouge Juvenile Court
- Jan Byland, DCFS, Louisiana Child Welfare Training Academy
- Tonyalea Elam, Southeastern Louisiana University
- Walter Fahr, DCFS-CJA (Retired)
- Eileen Fourroux, DCFS-CJA
- Judge Ernestine Gray, Pelican Center Judicial Fellow
- Michelle Gros, Pelican Center for Children and Families
- Kären Hallstrom, DCFS Consultant
- Mark Harris, Pelican Center for Children and Families
- Corie Hebert, Southeastern Louisiana University
- Sandie McCarthy-Brown, Louisiana Supreme Court
- Amanda Moody, Louisiana CASA Association
- Curtis Nelson, Louisiana Supreme Court Court Improvement Program
- Thailund Porter-Green, JD
- Katherine Prejean, DCFS Training Director
- Kathleen Richey, Louisiana CASA Association
- Katina Semien, Louisiana Children's Trust Fund
- Raven Siguire, The Extra Mile
- Ayn Stehr, National Association of Social Workers

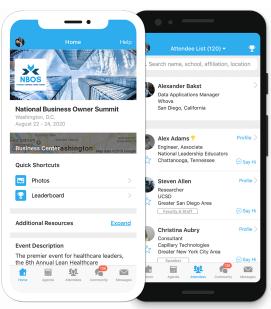
Do you want to participate more?

Here are some special ways that you and/or your group can help us to make each TWC event successful:

- We give away door prizes throughout the event to make things extra fun for attendees - you can contribute to the prize pool. Call the office to make arrangements.
- You can share the information about TWC with your friends and colleagues! This conference is not just for Louisiana folks - it is open to all who work or volunteer in the child welfare arena or are just interested in learning more about the field.
- You can sponsor an individual to attend contact the conference office to arrange it.
- Your nonprofit group that works in the area of child welfare can set up an online exhibit page. For this year, we have set this up without a fee for nonprofits.
- For-profit groups that work in child welfare can also set up exhibits or be sponsors for a small fee. There is a full brochure on the TWC website. www.latwc.org
- Re-post our alerts that are on social media within your groups so that more people join us! Spread the word!!



Conference App







You can also attend via a desktop computer using a web browser:

https://bit.ly/TWC-Web2021



Download the App

We're excited to announce that Together We Can Conference has a free, official app which you can download and be able to:

- View the event agenda and plan your schedule
- Access Livestreams and Videos directly within sessions and utilize the session Q&A
- Set up Virtual meet-ups with your fellow attendees to connect remotely
- Create and converse through various Discussion Topics in the Community Board
- Receive updates such as last minute room change from the organizers
- Get presentation documents and slides.

QUESTIONS? Call or Email Team Dynamics

985.624.3514 or Susan@TeamDynamicsWeb.com